



Agenda
Human Rights Commission
Study Session

Date: Monday, July 8, 2024

Time: 5:30 pm – 6:30 pm

Study Session

Location: Hybrid Tacoma Municipal Building

747 Market Street

Conference Room #243

Tacoma, WA 98402

Zoom (Click the following link to join the meeting):

<https://us06web.zoom.us/j/81908915518>

Meeting ID: 819 0891 5518

STUDY SESSION
5:30 PM – 6:30 PM

Presentation from Chace Hunter at AHAT HomeCare related to services to the LGBTQIA2S+ community – *Started at 5:40 PM*

Review of By-Laws for potential updates re: HRC Officers

Commissioners

Amanda Westbooke
C. Ivan Johnson
Mona Baghdadi
Lisa Hamlin
Bri Crofton
Lillian Norris

Verda Washington
Mary Ann Lara
Lily Nop
Lohitvenkatesh Oswal
Kelly Oshiro
Scott Schubert
Bre Johnson



Agenda
Human Rights Commission
Business Meeting

Date: Monday, July 8, 2024

Time: 6:30 pm – 7:30 pm

Business Meeting

Location: Hybrid Tacoma Municipal Building

747 Market Street

Conference Room #243

Tacoma, WA 98402

Zoom (Click the following link to join the meeting):

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Meeting ID: 819 0891 5518

BUSINESS MEETING AGENDA

6:30 PM – 7:30 PM

I. Call Meeting to Order – Chair Amanda Westbrooke

Meeting called to order at 6:31 PM.

II. Record of Attendance and Excusal of Absences

- Amanda Westbrooke, Chair (she/her)
- Verda Washington, Second Vice Chair (she/her)
- ~~Bri Crofton (they/them)~~ -resigned
- ~~C. Ivan Johnson (he/him)~~ - absent
- ~~Lillian Norris (she/her)~~ -absent
- ~~Lily Nop, Youth Seat (she/her)~~ - excused

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Bre Johnson

- ~~Scott Schubert~~ - excused
- Mona Baghdadi
- ~~Lisa Hamlin~~ - absent
- ~~Bri Johnson~~ -resigned
- Lohitvenkatesh Oswal
- Kelly Oshiro
- Mary Ann Lara

*Motion made by Commissioner Baghdadi to remove Commissioner Norris for lack of attendance (missing more than 3 consecutive Commission meetings)
 Seconded by Commissioner Oshiro
 The ayes have it and the motion is passed.*

III. Approval of July 2024 Business Meeting Agenda – Chair Westbrooke

*Commissioner Lara made a motion to approve the agenda.
 Commissioner Oshiro seconded the motion.
 The ayes have it and Business Meeting Agenda is approved.*

IV. Statement of Purpose – Member Baghdadi

We convene this meeting to study and investigate problems of prejudice, bigotry, and discrimination and to encourage and coordinate the implementation of programs consistent with the needs and rights of all residents of the City of Tacoma.

V. Land Acknowledgment – Vice Chair Washington

The Commission acknowledges that the meeting is being conducted on Indigenous lands of the Puyallup People, who cared for their ancestral lands before the Medicine Creek Treaty of 1854 removed native peoples to clear way for colonial settlement. It is important to this Commission as settlers here, aspiring to care for all residents in this place and to call it home, that we acknowledge and send gratitude to the Puyallup Tribe of Indians who continue to be leaders for justice in our community today.

VI. Consent Agenda –Chair Westbrooke

a. Approval of June 2024 Minutes (Aye/Nay Votes)

*Commissioner Oshiro made a motion to approve the minutes.
 Commissioner Oswal seconded the motion.
 The ayes have it and June Meeting Minutes is approved.*

Commissioners

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 Kelly Oshiro
 Scott Schubert
 Bri Johnson

VII. Public Comment (2 minutes per speaker)

Devandra Wheeler present and made comment as to HRC work and seeing the OERH booth at the Juneteenth event.

VIII. City Staff Updates – OEHR Staff

- a. General Updates
- b. Case Closure Report
- c. Upcoming Engagement Opportunities
 - i. Fair Housing Lunch and Learn July 11th
 - ii. PRIDE Festival, Saturday, July 13th
 - iii. Mosaic Fair, Saturday, July 27th
 - iv. HillTop Street Fair, Saturday, August 24th

IX. Commission Affairs

- a. Chair Updates
- b. Review of By-Laws
 - i. Article 4 (Officers)
 - 1. Section A: Officers of the Commission shall consist of a Chairperson, First Vice Chair and Second Vice Chairperson
 - Proposed Language Change
 - i. Officers of the Commission shall consist of a Chairperson, First Vice Chair and Second Vice Chairperson/Secretary
 - ii. Officers of the Commission shall consist of a Chairperson, First Vice Chair and Second Secretary
 - ii. Article 7 (Duties of Second Vice Chair)
 - 1. Section A: Conduct the meeting in the absence of the Chair and First Chair
 - Proposed Language Change
 - i. Take minutes during business meeting and submit to City Liaison for publication.
 - iii. Article 8 (Duties of Commissioners)
 - 1. If Commission voted to keep Second Vice Chairperson and add Secretary:
 - Proposed language addition for Secretary Duties
 - i. Take minutes during business meeting and submit to City Liaison for publication.
- c. Election of Second Vice Chair
 - i. Mona Baghdadi nominated at June Business Meeting
- d. Committee Updates

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- i. Education and Outreach
 - *Did not meet.*
- ii. Policy, Advocacy, and Accountability
 - *The PAA Committee is continuing review of housing inequity data from community member Sally P. We thank her for her efforts.*
 - *We have introduced discussion of revision of our Bylaws. We appreciate Nancy's attendance and look forward to continuing discussion at our next meeting.*
- iii. Racial Justice and Equity
 - *2 Commissioners and 3 community members present and would like to focus on working with you around Racial Justice and Equity issues.*

X. Announcements

XI. Items to Consider for Next Meeting:

XII. Adjourn

Meeting adjourned at 7:38 PM.

Why do we recognize the land?

To recognize the land is an expression of gratitude and appreciation to those whose territory you reside on, and a way of honoring the Indigenous people who have been living and working on the land from time immemorial. It is important to understand the long-standing history that has brought you to reside on the land, and to seek to understand your place within that history. Land acknowledgements do not exist in a past tense, or historical context: colonialism is a current ongoing process, and we need to build our mindfulness of our present participation. It is also worth noting that acknowledging the land is Indigenous protocol.

–<http://www.lspirg.org/knowtheland>



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